



Pierce Family  
Foundation

**SMALL BUT MIGHTY:**

# A history of the Pierce Family Foundation

2008-2023

CHICAGO, ILLINOIS

## Mission

The Pierce Family Foundation supports nonprofit organizations providing essential social services in the areas of housing and homelessness in Chicago, and helping those nonprofits to build the capacity they need to operate effectively. Other funding areas include environmental issues in Michigan, sector-wide initiatives and special projects, workforce development, poverty law, nonprofit field building, and specific interests of family and staff.

PFF knows that nonprofits rarely fail because their programs aren't needed or because their vision is limited; when they fail, it is because they are unable to meet fixed costs or adequately invest in operating essentials. We understand that the greatest challenges faced by nonprofit organizations relate to the lack of support for their organizational development needs. That is why the foundation focused on general operating grants and capacity building programs.



## Finances



**\$14,337,728**

in grants



**\$3,748,475**

in grantee support services

(workshops, IT hardware and software,  
consulting, professional development)



**Overall, 2,500 grants**

to 440 organizations

## Core Grantees

For much of the foundation's history, a subset of organizations were chosen annually as Core Grantees. These "Cores" received a multi-year commitment of general operating support as well as a host of other capacity building benefits: IT assessments and grants; event sponsorships; stipends for professional development; access to SmithAmundsen's Frontline legal service; and extra grants for capacity building needs or emergency situations. PFF was proud to support the following organizations as Core Grantees:



“You've led groundbreaking philanthropy and really trusted us to know what we needed to do to meet our mission and then given us the capacity we needed to pull it off.”

– Core grantee



## TIMELINE

### 2000-2006

- With support and sympathy from her husband Denis, Martha Pierce works through the challenges of running a small nonprofit with little in the way of resources or grant opportunities to cover the basics of operations. Funding is there for some of the programs, but not for fundraising, planning, office supplies, staff salaries, or computers.
- Denis and Martha get ever more involved in charitable giving as individual donors, and Denis joins the board of a number of agencies, which provides even more insight into what it takes for nonprofits to cover the real costs of doing business.

### 2007

- On the front deck of David's home in Michigan, Denis and his longtime friend and tech guru David Krumlauf begin brainstorming about creating a foundation that would place special emphasis on helping nonprofits with their technology needs. It's a thought...David starts working 10/1/07, with the appropriate title of Chief Technologist.
- With the sale of his law firm pending, Denis decides to start a foundation to give greater power and focus to the family's philanthropy. The law firm sale gets postponed, but Denis and Martha decide to proceed with the foundation.

## Seven Things We've Learned

### 1. Support Gen Op

It can't be said too much! Funders need to provide multi-year, unrestricted general operating support. While underwriting specific programs can be a viable path to exploring new strategies or focus areas, programs cannot be delivered effectively without stable organizations. From the beginning, PFF championed the need to support "the real costs" of nonprofits, and the importance of doing so only grew as our work continued.



"I appreciate PFF's friendship and camaraderie. I could tell you what was really happening, and not do a dog-and-pony show. You really got it, you understood why we needed to pay the light bill with that grant"

- Core grantee



## 2. Pay Attention to Infrastructure

The Pierce Family Foundation was a prominent voice in the push for greater investment in and innovation around capacity building for nonprofit organizations. This involved a wide range of infrastructure needs identified by PFF grantees themselves, such as upgrading an IT network, strategic planning, selecting new donor management software, and dozens of other projects. The Foundation also provided extra support to grantee partners experiencing a crisis, be it fire, server meltdown, boiler explosion, outdated bus, staff departures, or other circumstances.

This kind of grantmaking also *built trust*. Knowing that we cared about “the back office” meant grantees felt comfortable reaching out when operational needs or emergencies occurred. Serving as a source of support on smaller operational matters helped us become better partners at bigger moments of growth and transition.

The Foundation launches with a gathering of friends and family at Newberry Library. As a parting gift, guests receive pine tree seedlings. At least three are still growing: one on David Krumlauf’s property, and two at the Neahtawanta Inn near Traverse City.

The Foundations’ first Program Officer, Lindsay Marriott, is hired to support PFF’s growing grantmaking and exploration of various ideas and strategies.

Although a giving philosophy is not yet fully developed, the Foundation’s first grants show its understanding of the need to support nonprofit operations in order to deliver program goals: \$350 to Chicago Religious Leadership Network for computer equipment; \$2,500 to what was then Institute for Women Today (later Margaret’s Village) for help with a fundraising event, and \$12,500 to what was then Interfaith House (later The Boulevard), for the purchase of a van to transport residents.

Myriad nonprofit colleagues suggest that Denis talk with foundation consultant Marianne Philbin as he, David, and Lindsay consider how best to further clarify the Foundation’s goals and guidelines.

With years of experience in nonprofit and foundation leadership, Marianne is brought on as a consultant to advise on mission and program development, and in June 2010 becomes Executive Director.



2010

- PFF inaugurates the structure of offering “Core Grantees” special benefits and services. Under David’s care, emphasis is placed on the rarely-funded but rapidly-expanding technology needs of grantees.
- A law journal article about Denis notes, “*It might be hard these days to determine exactly where attorney Denis Pierce is putting in more hours... concentrating on his busy law practice or engaging in philanthropic endeavors...*”
- In addition to grants from the Foundation, Denis leverages additional investment in key projects (such as NHS’ Home Ownership Preservation Initiative) via corporate gifts from his law firm, Pierce & Associates.
- Marianne and Lindsay initiate a project to look at the Foundation’s (and other funders’) giving on the South Side of Chicago. Years later, this desire to support nonprofits in disinvested communities leads to the Foundation’s cofounding of AMPT (more on that later!). The South Side initiative also brings Heather Parish into the PFF fold as one of the consultants engaged to help inform the Foundation’s work.

2011

- Initially serving as a “Support Specialist” helping grantees with prospect research and grantwriting, Laura Jansen joins the Foundation part-time in charge of grants administration, bookkeeping, and grantee programs.

WHAT WE’VE LEARNED

### 3. Nonprofit Success = Support of Nonprofit Staff

Keeping good employees and equipping them for the work is one of the critical challenges frequently cited by nonprofit leaders, yet funders tend to invest much less in the “people.”

Capacity begins with staffing. Support that PFF offered over the years included: access to outside advisors on HR issues, workshops on hiring and retention, research on salary comparables for realistic budgeting, an annual “allowance” for professional development, facilitating the Top Talent Institute, and more. Investing in staff and their development is essential to achieving the outcomes that both nonprofits and funders seek. You can’t get the meal without the kitchen, and most certainly not without the cooks!

“Sitting here at my desk I began to reflect on all the wonderful people I met last year...Being a part of the Top Talent program was an experience that I really enjoyed. The conversations we had that challenged my standards and ideas of what I thought leadership should look like. I learned from each of you, your best practices and things I should avoid. It is because of input from each of you, I continue to excel in my own leadership.”

– Top Talent participant

“The HR restructuring project has been an important turning point for our organization. Kris provides useful, practical information.”

– Core grantee



#### 4. Be Willing to Take Risks

Understand that not every answer can be known in advance. Nonprofit leaders often have solutions they'd like to explore and ideas they'd like to test. Although basic due diligence and research can naturally be important steps to take in advance of new grants, sometimes it's worth taking a leap of faith along with the grantee—even when the outcomes can't be immediately predicted. Similarly, don't shy away from funding smaller organizations. Their names may be lesser known, but their work is often even more immediately vital to their communities and neighborhoods.

“PFF was our first multi-year foundation grant, our first general operating grant, our first capacity building grant. We were so small, and it really was a catalyst.”

– Core grantee

Underscoring the enormous knowledge and experience in the nonprofit field, PFF creates Peer Skill Share, a micro-grant and support program that helps grantees help each other. The next year, the foundation opens the program to collaboration with other funders, and within two years, Peer Skill Share sees hundreds of matches per year. PFF turns the program over to Forefront in 2016, by which point more than 500 organizations and 1,200 individual staffers have participated.

#### 2012 - 2013

Recognizing that most leadership development programs are for Executive Directors, Support Specialist Kris Torkelson designs a professional development program for nonprofit staff in other positions, such as development managers, finance directors, etc. Called the Top Talent Institute, this learning circle becomes one of PFF's signature programs, and runs for the next 11 years.

Marianne co-chairs the “Real Talk About Real Costs” community of practice at Donors Forum (now Forefront), aimed at developing sector-wide strategies to combat the nonprofit overhead myth.

#### 2013-2014

Denis meets Pete Vilim on the All Chicago Board of Directors, and Pete finds himself in many of the same meetings as the PFF team and funding many of the same organizations.

The Foundation's work becomes increasingly visible in the sector, with staff sitting on numerous convenings and committees.

Lindsay Marriot moves on to other opportunities, and Heather Parish is hired as Program Director.

Under PFF leadership and in partnership with fellow funders, the Chicago Youth Storage Initiative is launched with a steering committee including Becky Knight, Tracy Baim, Debbie Reznick, Michael Mock, Lara Brooks, and Megan Wickman. The initiative began after young people participating in Windy City Times summit on youth homelessness identified the lack of storage space for personal belongings as a significant impediment to meeting school and work obligations, feeling safe, and making life changes. At the time, fewer than 40 storage lockers were available in Chicago for young people experiencing homelessness or in temporary living situations. By the end of this two-year initiative, 700 lockers were installed at 25 program sites used by young people across the city.

Scan the QR code to watch a video on CYSI or [click here](#).



A study called “Point the Way” is undertaken by a small group of funders including PFF, out of which eventually—with much work and years of meetings by its four founding members—becomes AMPT: Advancing Nonprofits in 2019. Heather and Marianne, along with Debbie Reznick and Frank Baiocchi (Polk Bros) Dimitra Tasiouras and Josh McGowan (Circle of Service), and Sandra Aponte (Chicago Community Trust) meet weekly for 3+ years to design the project, write proposals, hire project managers, identify a fiscal sponsor, negotiate a partnership contract, raise nearly \$3 million in start-up dollars, create the logo, recruit a first board, and conduct a search for the first Executive Director. Heather serves as founding Board Co-Chair, and Marianne co-chairs the initial advisory Funders Council.

## 5. Collaboration Pushes Transformation

Impact extends as partnerships grow, and some of PFF’s most significant work came from our collaboration with other funders:

- Being a founding partner in a new organization, AMPT: Advancing Nonprofits.
- Helping to form and champion the growth of Chicago Funders Together to End Homelessness.
- Becoming involved in seeding the Chicago Racial Justice Pooled Fund.
- Creating or incubating special initiatives such as the Peer Skill Share program and the Chicago Youth Storage Initiative.
- Building our own capacity by partnering with Cuore e Mani Foundation.

For much of philanthropy’s history, foundations made their own grants in their own interest areas, and perhaps their staff met other staff at conferences to talk about best practices. But in the past decade, funders have embraced the idea that working together—be it in pooled funds, advocacy, or new projects—is the only way to truly achieve lasting change.

“PFF has influenced our foundation’s grantmaking, as we recently gave our first general operating grants based on their best practices advice. It is wonderful to have wise colleagues who are so willing to share their deep experience.”

– *Foundation colleague*



## 6. Streamlining Procedures Carries a Message

Much has been written about trust-based philanthropy, a movement that PFF wholeheartedly supports. It is important to remember that trust starts from the first impression and first interaction.

- ▶ What kinds of materials are requested from grantees, and why?
- ▶ Whose workload is being eased, the foundation's staff or the nonprofit's?
- ▶ Whose voices are being listened to?



Facing Forward

Chicago Funders Together to End Homelessness (CFTEH) is launched and over the next several years, Heather and Marianne serve in leadership roles, including the search committee to hire the first staff person, the strategic planning committee to set future directions, and CFTEH co-chair.

Heather serves as “executive on loan” to Woods Fund Chicago to help launch the Truth, Racial Healing & Transformation (TRHT) project. Chicago is one of 14 cities in a national and community-based process launched by the WK Kellogg Foundation to “unearth and jettison the deeply held, and often unconscious, beliefs created by racism.” PFF becomes a key and consistent foundation supporter of TRHT.

To celebrate the foundation's 10th anniversary, Marianne, Heather, and Laura make a two-day tour to all Core Grantees, delivering tins of Garrett's Popcorn and grant checks to be used for staff appreciation efforts.

Following through on its belief in building capacity via collaboration, the Foundation creates a partnership with Cuore e Mani Foundation, sharing staff as a method to build expertise, ease application and reporting burdens for grantees, and free up resources for more grantmaking.

AMPT: Advancing Nonprofits officially launches in November as a capacity building and support center offering new ways of investing in BIPOC-led nonprofits on the West and South Sides of the city. Six months later, ángela munguía comes on board as Executive Director.

## 2019 cont.

- The Foundation moves to a co-Executive Director model, promoting Heather Parish to join Marianne as ED and focus on the Foundation's sector-wide work.
- PFF begins to consider a spend-out and ceases grantmaking in some smaller focus areas.

## 2020

- PFF joins other funders in rallying new support for organizations hit hard by the upheaval of the Covid pandemic, and the reckoning and necessary changes prompted by the Black Lives Matter movement in the wake of George Floyd's murder. Two in particular that PFF champions are the Technology Response Fund and the Chicago Racial Justice Pooled Fund.

## 2021-2023

- Marianne retires, and Heather is named Executive Director at the Albert Pick, Jr. Fund. Laura becomes the Director of Programs and Operations at PFF, and Pam Stillwell joins as Executive Assistant.
- In early January 2023, PFF announces that this year will be its last, with all funds expended and the foundation dissolved by the end of the year.

## WHAT WE'VE LEARNED

### 7. Consider Lifespan and Impact

Why sunseting? Ask Denis, and he will candidly and charmingly say, "Well, we ran out of money." Which is true, in its way, but there is one primary reason why the money ran out, and it is an important one for other family foundations to consider: from the beginning, Denis and Martha cared only about getting nonprofits what they needed. Holding to a 5% payout (the minimum required by law) did not concern them. This ethos was built upon by the staff they subsequently hired. The idea of perpetuity was never top of mind.



The topic of sunseting can be part of regular planning discussions among family foundations. It is not taboo, or a failure, but a choice. What kind of community change do you hope to see when the money runs out?

"Staff are beginning to use the [database] system...they have already generated a quarterly report for a government funder in about 10 minutes that usually takes several hours of inputting data by hand. The benefits are real!"

– Core grantee



*An email from a PFF grantee, circa 2013:*

Just wanted to drop you a quick line to say we had the good fortune of participating in a brainstorming session this morning about effective capacity building grantmaking, and the Pierce Family Foundation was brought up in this conversation multiple times. Pierce was cited as a pillar example and as real innovators and gamechangers in this space.



I know we have said this to you before, but to hear it edified by so many others was such validation. Grantees were so grateful for your view that real capacity building comes not just in dollars (and in sustainable revenue), but in thought leadership in fundraising, technology, volunteer management, finance, etc. And the value your foundation places on the multi-dimensionality of your investment has afforded them the space to do what they do best, which is to innovate on service delivery and thereby maximize their impact.

It was just so cool to hear so many echoing their affirmation of your work. Hope you guys know how valued your perspective on this has been and how transformative your investments have become.

“I think I am more excited about the computer lab updates than the Christmas I got my Easy Bake Oven...Having supporters who understand the day to day work of nonprofits is crucial.”

– Core grantee



# Full Grantee List

A Just Harvest	Between Friends	The Peggy Notebaert Nature Museum	Community Renewal Society	Family Focus Legacy	Hands On Suburban Chicago
A Safe Haven Foundation	Beyond Emancipation	Chicago African Americans in Philanthropy	Community Television Network	Family Rescue	Harmony Hope and Healing
Access Living of Metropolitan Chicago	Beyond Hunger	Chicago Bar Foundation	Concern America	Famous Fido Rescue and Adoption Alliance	Housing Choice Partners of Illinois
Accion Cultural Guatemalteca	Blacks in Green	Chicago Center for Torah & Chesed	Congo Square Theatre Company	Far South CDC	Health And Medicine Policy Research Group
Action Now Institute	Black Girl Freedom Fund at Grantmakers for Girls of Color	Chicago Coalition for The Homeless	Congregation Tiferes Yaakov	Fathers Families Healthy Communities	Heartland Alliance for Human Needs and Human Rights
Adler School of Professional Psychology	Blackroots Alliance	Chicago Community Bond Fund	Connections for Abused Women and Their Children	FCNL Education Fund	Help Hope Live
Advocate United Church of Christ	Border Angels	Chicago Community Loan Fund	Connections for the Homeless	Firebrand Theatre Company	HomeWise
Affinity Community Services	Brady Center To Prevent Gun Violence	Chicago Cultural Alliance	Corporation for Supportive Housing	For Love of Water	Hope Gel
AIDS Foundation of Chicago	Bramble Theatre Company	Chicago Fair Trade	Covenant House California	Forefront	Horner Park Advisory Council
Akiba-Schechter Jewish Day School	Breakthrough Urban Ministries	Chicago Foundation for Women	Covenant House Illinois	Forward Momentum Chicago	House Theatre of Chicago
Alameda Emergency Food	Brent Sopol Foundation	Chicago Funders Together to End Homelessness	CreatiVets	Franciscan Outreach	Housing Action Illinois
Albany Park Theater Project	Bridge Communities	Chicago Furniture Bank	Crosshatch Center for Art and Ecology	Free Root Operation	Housing Forward
Alliance of The Southeast	Bright Promises Foundation	Chicago High School for the Arts	Crossroads Fund	Free Spirit Media	Housing Opportunities and Maintenance for The Elderly
All Chicago Making Homelessness History	Broken Nose Theatre	Chicago House And Social Service Agency	Deborah's Place	Friends of Sausal Creek	Housing Opportunities for Women
Alliance for the Great Lakes	BUILD Incorporated	Chicago Jazz Philharmonic	DePaul University Institute for Housing Studies	Friends of The Children Chicago	Housing Options
Alliance of Local Service Organizations	Bulletin of The Atomic Scientists	Chicago Jobs Council	DePaul USA	Funders Together to End Homelessness	Howard Area Community Center
Almost Home Kids	Cabrini-Green Legal Aid Clinic	Chicago Lawyers Committee for Civil Rights Under Law	Designs for Dignity	Gan Project	Human Nature School
Alternative Family Services	Cambodian Association of Illinois	Chicago Metropolitan Sanctuary Alliance	Dion's Chicago Dream	Garfield Park Community Council	Human Rights Campaign Foundation
American Humane Association	Cara Program	Chicago Metropolitan Sanctuary Alliance	Disability Network Northern Michigan	Garfield Park Conservatory Alliance	Human Rights First
American Indian Center	Catholic Charities of The Archdiocese of Chicago	Chicago Racial Justice Pooled Fund	Division of Overseas Ministries	Genesis Housing Development Corporation	Human Rights Watch Chicago Chapter
American Society for The Prevention of Cruelty to Animals	Center for Changing Lives	Chicago Rehabilitation Network	Documentaries to Inspire Social Change	GirlForward	Hyde Park Art Center
AMPT: Advancing Nonprofits	Center for Economic Progress	Chicago Religious Leadership Network on Latin America	EcoViva	Goldie's Place	Idealist.org
Anti-Cruelty Society	Center for Impact Research	Chicago Street Medicine	EdgeAlliance	Good News Partners	Idealware
Archi-Treasures Association	Center for International Performance and Exhibition	Chicago Torture Justice Center	Eighteenth Street Development	Goodwill Industries of Northern Michigan	IFF
Arise Chicago	Center for Neighborhood Technology	Chicago Video Project	Eleanor Foundation	Grand Traverse Regional Land Conservancy	Ignatian Spirituality Project
Art Works Projects	Center for Victims of Torture	Chicago Women in Philanthropy	Elevate Energy	Grantmakers Concerned with Immigrants and Refugees	Ignite
Asian Americans Advancing Justice Chicago	Central American Martyrs Center	Chicagoland Methodist Senior Services	Ella Baker Center for Human Rights in California	Grantmakers for Effective Organizations	Illinois Arts Alliance
Associated Colleges of Illinois	Central Asia Institute	Children's Place Association	Emergency USA	Grassroots Collaborative	Illinois Community for Detained Immigrants
Association of Black Foundation Executives	Central Detroit Christian Community Development Corporation	Chopin Theatre Productions	Enlace Chicago	Great Lakes Bioneers	Illinois Council Against Handgun Violence
Association of Fundraising Professionals	Ceres Community Project	City Lit Theatre Company	Enterprising Kitchen	Greater Auburn Gresham Development Corporation	Illinois Maya Ministries
Back On My Feet Chicago	Chabad Resource Center of Columbia University	Claretian Associates	Environmental Law AND Policy Center of The Midwest	Greater Chicago Food Depository	Impact Family Center
Bay Eye Charitable Foundation	Chapin Hall Center for Children	Coalition for Equitable Community Development	Epic - Engaging Philanthropy Inspiring Creatives	GroundUp Africa	Inclusive Economy Lab
Beacon Therapeutic School	Charity Water	Common Hope	Erie Family Health Center	Groundwork Center for Resilient Communities	Inner Voice
Benzie Area Christian Neighbors	Chasing23 Youth Empowerment Group	Common Purpose US	Essential Information	Growing Home	Inner-City Computer Stars Foundation
Beth Emet Foundation	Chiaravalle Montessori School	Community Animal Rescue Effort	Evanston Environmental Association	Guitars Over Guns Operation	Inner-City Muslim Action Network
Better Existence with HIV	Chicago Abortion Fund	Community Help Center	Evanston Scholars	Habitat for Humanity	Inspiration Corporation
Betty Shabazz International Charter School		Community Initiatives	Facing Forward to End Homelessness		Institute of Positive Education
		Community Organizing and Family Issues	Family Equality		Interfaith Action of Evanston

## Full Grantee List

Interfaith Worker Justice	Maharishi Foundation USA	and Supportive Services	Community Journalism	Spanish Coalition for Housing	Truth, Racial Healing and Transformation
International Rescue Committee	Margaret's Village	North Valley Animal Disaster Group	Red Door Animal Shelter	St Bernard Hospital	Tuskegee Youth Safe Haven
Interrobang Theatre Project	Mary Crane League	North Valley Community Foundation	Red Line Service Institute	St James Cathedral Counseling Center	UCAN
Intonation Music Workshop	Matthew House	Northeastern Illinois University Foundation	Renaissance Social Services	St Leonard's Ministries	UIC CureViolence
Invisible People	Doctors Without Borders USA	Northern Michigan Environmental Action Council	Resilience	St Mary of Celle Parish	Underscore Theater Company
Israelite Portuguese Fraternity of Chicago	Mercy Corps	Northwest Michigan Supportive Housing	Restore Justice Foundation	St Mary's Center	Unity Parenting and Counseling
James B Moran Center for Youth Advocacy	Mercy Housing Lakefront	Northwest Michigan Supportive Housing	Resurrection Project	St Paul Church Trust	University of Chicago
Jane Addams Resource Corporation	Metavivor Research and Support	Northwest Center	Rights Action	Start Early	Uptown Peoples Law Center
Japanese American Citizens League	Metropolitan Family Services	Northwestern University	Robert R McCormick Foundation	Stillwell Institute for Contemporary Black Art	Urban Gateways
JJ's List	Metropolitan Planning Council	Oak Park Regional Housing Center	Rockford Family Planning Foundation	Storycatchers Theatre	Visionary Ventures
KAN-WIN	Metropolitan Tenants Organization	Oakland Lacrosse Club	Role Model Movement	Strawdog Theatre Company	Voice of The People in Uptown
Kartemquin Educational Films	Michigan Environmental Council	On Your Feet Foundation	Safe Harbor of Grand Traverse	Streetwise	We Need Diverse Books
Kenwood-Oakland Community Organization	Michigan League of Conservation Voters Education Fund	One Aim Illinois	Safe Humane	Supportive Housing Providers Association	We The People Media
Kindling Group	Midwest Harm Reduction Institute	Organization for Youth Empowerment	Safe Places for the Advancement of Community and Elderly	Sweetwater Foundation	Whirlwind Wheelchair International
La Casa Norte	Midwest Pesticide Action Center	Organizing Neighborhoods for Equality Northside	SAGA Empowerment Services	Tapfound	William J Brennan Jr Center for Justice
Lake County Crisis Center	Misericordia Home	Our Art of Giving	Sammy R Taylor Foundation	TASC	Wilmette Harbor Rotary Club Foundation
Land Information Access Association	Mitchell Museum of the American Indian	Outreach360	San Francisco Foundation	TechSoup Global	Witness for Peace
Latin America Working Group Education Fund	Mother Health International	Pads To Hope	San Jose Obrero Mission	TEDxMidwest	Witness Tree Literary Arts Education
Latin Women in Action	Mothers Demand Action	Pah Nation	Sarah's Circle	The Alameda County Community Food Bank	Women Employed
Latino Policy forum	Mothers Opposed to Violence Everywhere	Partners In Health	Second City Curling	The Ark	Women's Daytime Drop-In Center
Latinos Progresando	Mothers TR Foundation	Pegasus Theatre Chicago	SEEDS	The Boulevard of Chicago	Women's Foundation of The South
Lawyers Committee for Better Housing	MoveSmart Org	Penn Medicine	Sephardic Community Shaare Mizrah	The Chicago Community Trust	Women's Initiative for Self-Employment
Lawyers Lend-A-Hand	Mrelief	People for Community Recovery	Shalva	The Chicago Independent Media Alliance	Women's Resource Center for The Grand Traverse Area
Legal Council for Health Justice	Muddy Waters Mojo Museum	People for the Ethical Treatment of Animals	She Crew	The Coalition of Immokalee Workers	Woodstock Institute
Lift The Ban Coalition Illinois	National Immigrant Justice Center	Peoples Music School	Shriver Center on Poverty Law	The Honeycomb Project	Workers Center for Racial Justice
Lincoln Park Community Services	NAMI Chicago	Pillars Fund	Sierra Club Foundation	The Joffrey Ballet	World Wildlife Fund
Literature for All of Us	Nathalie B. Voorhees Center	Piven Theatre Workshop	SkyArt	The National Public Housing Museum	Young Chicago Authors
Little Black Pearl Workshop	National Initiative on Mixed Income Communities	PlayThinks	Smart Policy Works	The Network Advocating Against Domestic Violence	Youth Job Center
Little Sisters of The Poor Chicago	National Runaway Switchboard	PlayWorks Education Energized	Smart Recovery USA	The Renaissance Collaborative	Youth Outlook
Little Village Environmental Justice Organization	Natural Resources Defense Council	Pride ROC	Snow City Arts Foundation	The Salvation Army - Metropolitan Division	YWCA Evanston North Shore
Local Initiatives Support Corporation Chicago	Neighborhood Housing Services of Chicago	Primo Center for Women and Children	Society of St Vincent De Paul Archdiocese of Chicago	The Shearim USA Charitable Trust	
Logan Square Neighborhood Association	Neighborhood Network Alliance	Project Exploration	SOS Community Services	The Trevor Project	
Los Olivos CIS	Neighborscapes	Project Fierce Chicago	South Shore Planning and Preservation Coalition	The Vivian G Harsh Society	
Lugenia Burns Hope Center	NeighborSpace	Project Hugs Foundation	South Side Help Center	Thresholds	
Lutheran Outdoor Ministries of Northern California	New Moms	Protestants for The Common Good	South Suburban PADS	Title Track	
Lydia Home Association	Night Ministry	Public Narrative	Southern Poverty Law Center	Torture Abolition and Survivors Support Coalition International	
LYTE Collective	NISGUA	Rails to Trails Conservancy	Southwest Chicago Homeless Services	True Star Foundation	
Magdalene House Chicago	Non-Profit Technology Enterprise Network	Rainbows for All Children	Southwest Organizing Project		
	North Park University	Ravenswood Community Services			
	North Side Housing	Reader Institute for			



Center for Changing Lives



Denis and Martha



PFF and Cuore e Mani trustees and staff



Spanish Coalition for Housing



Housing Opportunities for Women









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[piercefoundation.org](http://piercefoundation.org)

*Our website will remain up after our sunsetting and will provide more details on our work,  
such as specific capacity building projects and sector-wide collaborations.*